

Adult Agreement

A 4-H Code of Ethics

The purpose of the *Adult Agreement* is to communicate and clarify responsibilities for safety and well-being for all Oregon State University Extension program participants. The opportunity to represent OSU Extension and work with 4-H youth is a privileged role to be held by those who are willing to agree to behaviors that fulfill this trust.

As a volunteer with the OSU 4-H Youth Development Program, I agree to:

1. Focus on the educational mission of the land grant university, including the equal opportunity and anti-discrimination policies. (*See below.*)
2. Obey local, state, federal laws. Follow specific guidelines established for county, state, and national 4-H programs.
3. Accept support and/or supervision from Extension program staff or their designees.
4. Treat others courteously. Be a positive role model. Exhibit good sportsmanship.
5. Establish and maintain safe environments for all participants. Act responsibly to protect all participants. Restrict communication about confidential information (e.g., health forms, family situations) to those who-need-to-know.
6. Provide for physical and emotional needs of participants during programs. Not withhold necessities nor use physical or verbal punishment. Communicate that verbal, emotional, or physical mistreatment is unacceptable. Report suspected abuse that is revealed to me during Extension programming, for the purpose of protecting those who cannot protect themselves.
7. Not consume alcohol, marijuana, or other mind altering drugs, or be under those influences, while responsible for youth or 4-H programs.
8. Handle funds and fundraising in an ethical manner and in accordance with federal, state and university regulations. (4-H funds and equipment are public assets, not for private use. Fundraising activities must be approved by Extension staff. Fundraising activities must be approved by Extension staff; 4-H funds need to be expended for educational purposes; group funds must **not** be deposited into a private bank account.)
9. Handle equipment and machinery in a safe and responsible manner. Operate vehicles only with a valid operator's license and the legally required insurance coverage.
10. Treat animals humanely and provide them appropriate care. Teach others to do the same.

I have read, understand, and agree to the OSU 4-H Adult Agreement above. I understand and agree that any action on my part that contradicts any portion of these expectations may be grounds for non-acceptance, suspension or termination of my volunteer role with the OSU Extension Youth Development Program.

Printed Name of Adult Volunteer

Date

Signature of Adult Volunteer

Date

Revised July 2017, M. Lesmeister
Reviewed by: P. Rose, D. Hart, R. Dixon, M. Livesay, D. White

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