

## Adult Volunteer Expectations

*The purpose of the Adult Volunteer Expectations is to promote the safety and well-being of all Oregon State University program participants. The opportunity to represent OSU is a privileged role to be held by those who are willing to agree to behaviors that fulfill this trust.*

*In my OSU volunteer role, I agree to...:*

1. Represent the educational mission of the land grant university, with the equal opportunity and anti-discrimination policies. *(Programs are accessible without regard to race, color, religion, gender, sexual orientation, national origin, age, marital status, disability, and veteran status.)*
2. Obey local, state, federal laws. Follow specific guidelines established for county, state, and national programs.
3. Accept support and/or supervision from program representatives.
4. Treat others courteously. Be a positive role model. Exhibit good sportsmanship.
5. Establish and maintain safe environments for all participants. Act responsibly to protect participants.
6. Provide for physical and emotional needs of participants during programs. Not withhold necessities nor use physical punishment. Communicate that verbal, emotional, or physical mistreatment (e.g., humiliation, isolation) during the program is unacceptable. Report suspected abuse to protect those who cannot protect themselves.
7. Not consume alcohol, marijuana, or illicit drugs, nor be under those influences, while responsible for youth or OSU programs.
8. Handle 4-H funds and fundraising in an ethical manner, and in accordance with federal regulations. (Use of funds is determined by group members and recorded; fundraising activities are approved by Extension staff; funds need to be expended for educational purposes; and public funds should never reside in a private bank account.)
9. Handle equipment and machinery in a safe and responsible manner. Operate vehicles only with a valid operator's license and the legally required insurance coverage.
10. Provide appropriate and humane care and treatment of animals. Help, and teach, others to do the same.

*I have read, understand, and agree to the OSU Adult Volunteer Expectations above. I understand that OSU may determine individual suitability to volunteer in its programs. I will comply with those decisions. I understand and agree that any action on my part that contradicts any portion of these expectations may be grounds for non-acceptance, suspension or termination of my volunteer role with OSU programs.*

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Signature of Volunteer Applicant

Date